

Clinical Educator of the Year 2024

Dr John Roe



Dr Roe's work extends beyond the hospital wards. He has made significant contributions to emergency medicine through his extensive work with CareFlight, providing critical care in some of the most challenging and remote environments.

His year as the Director of Clinical Training at Royal Darwin Hospital (RDH) was marked by his tireless efforts to enhance the training and development of junior doctors, particularly International Medical Graduates (IMGs).

He has initiated changes to the rosters to allow surgical junior to attend their weekly teachings. He continues to champion Emergency Department (ED) teaching and allow paid inclusion for anyone who is rostered in ED to come to extended trainings on a weekly basis. He has a firm agenda for retention over recruitment for medical practitioners in the junior level of the RDH.

Dr Roe is working towards making part time work more accessible to the RDH doctors and is implementing a hospital general practitioner particularly for mental health.

His support and guidance have been instrumental in helping many IMGs navigate the complexities of the Australian healthcare system, and he is deeply appreciated by those he has mentored.

Dr Roe's involvement is reflected in the implementation of multiple initiatives to better equip IMG and interns for their first year of doctoring in the Northern Australia - this is noted by the implementation of an extended orientation and the introduction of a mentorship program to be delegated within Top End Trainees (TET) advocacy group within RDH.

Everyone who has had the privilege of working with Dr Roe speaks highly of his dedication, approachability, and the positive influence he brings to any team. His commitment to inclusivity and his ability to drive meaningful change have made him a valued leader and mentor.

He continues to be a role model for compassion and excellence in clinical education, and his contributions will undoubtedly leave a lasting legacy.