



# Frequently asked questions

July 2024

## What is the Medical Training Survey about?

The Medical Training Survey (MTS) is a voluntary survey that gathers feedback from doctors in training about the quality and experience of medical training in Australia. 2024 results will build on results from past years, providing longitudinal data across specialties and jurisdictions. Results are being used to support continuous improvement in medical training.

## What's coming in 2024?

In 2024, a new question will split out sexual harassment from other forms of harassment. As a result, MTS data on the prevalence and visibility of harassment in medical training will be more granular, enabling more detailed analysis and targeted response strategies.

Increasing the detail in the MTS data about the forms of harassment experienced and witnessed by doctors in training follows advice from stakeholders that this will help health services, educators and training providers address and eliminate this behaviour from medical workplaces over time.

Another small change coming in the 2024 MTS is a new question asking interns how well their medical education prepared them for their intern year..

Otherwise, MTS questions are pretty consistent with past years, to enable comparisons over time.

## Why do the survey?

To help shape the future of medical training! Answer questions about your experience of medical training and help build the evidence base for ongoing improvements. Read about how MTS data are being used to improve medical training and workplace culture at [MedicalTrainingSurvey.gov.au](https://MedicalTrainingSurvey.gov.au).

## Who can do the survey?

All doctors in training in Australia can do the survey. This includes interns, hospital medical officers, resident medical officers, non-accredited trainees, postgraduate trainees, principal house officers, registrars, specialist trainees and international medical graduates. Career medical officers who intend to undertake further postgraduate training in medicine can do the MTS.

## When does the survey open?

The survey runs in August and September.

## Why is it running again in 2024?

The MTS is annual, to enable comparisons over time and support continuous improvement.

## How do you know who to send the survey to?

When you renew your medical registration, we ask you to tell us if you're a doctor in training. Everyone who identifies as a doctor in training either receives a unique link to the survey with the registration renewal process, or interns and international medical graduates (IMGs) are invited to participate by email.

### Who will administer the survey?

EY Sweeney will administer the survey in 2024, on behalf of the Medical Board of Australia and Ahpra. EY Sweeney will analyse the information and develop reports. The Medical Board of Australia and Ahpra do not receive any information that identifies individuals.

### How were the survey questions developed?

A team of expert advisers, including doctors in training and others involved in medical training in Australia, helped develop the survey. You can find a copy of the 2024 questions on the [MedicalTrainingSurvey.gov.au](https://www.medicaltraining.gov.au) website.

### Who is involved in the Medical Training Survey?

Experts in medical education and training in Australia are working with us on this important project. Two groups guide this work:

- A [Steering Committee](#) to manage the hands on work to develop and deliver the survey, and
- A [Consultative Forum](#) to make sure the survey is strengthened by input from doctors in training and other experts including specialist colleges, employers and jurisdictions, the Australian Medical Council and the Australian Medical Association.

### What principles guided the development of the Medical Training Survey?

We've settled on these guiding principles for the Medical Training Survey (MTS).

#### Quality improvement

The MTS is a quality improvement tool, to strengthen medical training in Australia.

#### Safe and confidential

Medical trainees can safely and confidentially participate in the MTS. Participants' data will be de-identified in all reporting of results, and only de-identified data will be provided to the Medical Board of Australia and Ahpra.

#### Focused on training

The core focus of the MTS is on post-graduate medical training.

#### Reflection and feedback

The MTS encourages participants to reflect on their medical training and teaching and provide feedback safely to support continuous improvement. Reflective practice is a cornerstone of good medical practice and of the Board's Professional Performance Framework.

#### Access

The MTS will be relevant to medical training and not onerous to complete. It will be accessible online and easy to use, to encourage participation.

#### Reporting and using results

The results of the MTS will be published in the interests of transparency. An online data-dashboard enables users to create their own tailored report. Specialty and jurisdiction specific reports from MTS data will be generated as far as possible, while assuring participant confidentiality. Stakeholders will apply survey results to improve medical training.

#### Participation

The annual MTS will evolve, reflecting feedback from doctors in training. It aims to reduce the need for other surveys about the same issues.

# Specific questions from doctors in training

## How do I complete the survey?

Doctors in training can do the survey online on their phone, tablet or PC/laptop.

## Interns and IMGs

Interns and IMGs receive their unique survey link in an email invitation from the Medical Board of Australia.

Look out for an email from the Medical Board of Australia that looks like this!



**Dear Dr Surname,**

We're keen to get your feedback on your medical training.

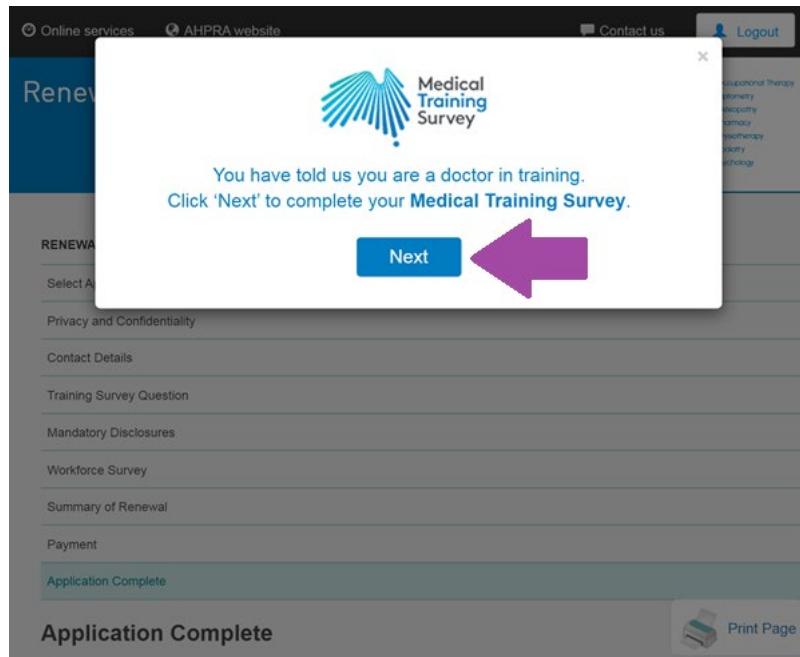
Survey results will strengthen the emerging national picture of the strengths and weaknesses of medical training across states, territories and medical specialties. Read more about the survey and why other doctors in training are doing it [here](#).

**To complete your Medical Training Survey**

**Click here**

## All other doctors

Prevocational and unaccredited trainees and specialist trainees can do the survey when they renew their medical registration online. The survey link appears before you finish renewing your registration (after payment, but before the 'Thankyou' webpage).



If you miss the pop-up box or accidentally close it, you can access your link on your confirmation of registration email.

### What happens if I drop out of the survey?

If you lose internet connection or close the survey window, you can go back and finish it by clicking your unique survey link, sent in an email from the Medical Board of Australia.

Interns and IMGs can find this unique survey link in the original email invitation from the Medical Board of Australia.

Other doctors in training who renewed online will find their unique survey link in their confirmation of registration email from Ahpra.

### Can I save and exit the survey if I can't complete it in one sitting?

Yes. You can 'save and exit' the survey. If you do, you will be asked if you would like to receive an email with your unique survey link. You can enter your preferred email address and EY Sweeney will send you a unique survey link. When you click on this link in your email, it will take you back to the last survey question you were looking at.

### Will reminder emails be sent out?

Yes. We will be sending reminders to everyone who is eligible and hasn't completed the survey.

### Can I re-do the survey after I've submitted?

No. Once you have submitted your survey you don't have to do any more.

### Will I be identified if there are less than 10 trainees at my site/post/ location?

No! It's safe and confidential to do the MTS, especially when there are small numbers of trainees at your site. Results will build over years and only be reported when there are more than 10 responses. Every answer will help create an important picture of the quality of training at your post.