

NT JMOF November 2025

Report to Northern Territory Prevocational Medical Assurance Services: Prevocational Accreditation Committee

The Northern Territory Junior Medical Officer Forum (NTJMOF) is pleased to be invited to present the latest report to the Prevocational Accreditation Committee about our current activities.

Committee members and guests:

Role	Name
Chair	William Schoneveld
Vice Chair	Phoebe Devereaux
Secretary	Hayley Fancourt
PGY1 Rep	Amel Safi
IMG Rep	Gurleen Kaur
General Member	James Grant
Past Chair	Dayna Duncan
Student Member	Jay, Zahra (MD1)

Guests with standing invites:	Name
ASH RMO Society President	Christine Mausolf
Top End Trainees Chair	Phoebe Devereaux <i>*(Vice Chair)</i>
AMA NT Representative	Milly Bakker
ASMOF NT Representative	(Unfilled)

*Current committee member

Meetings:

Internal:

Meetings held on:

- 16th April
- 2nd June
- 20th August
- 29th October

Outcomes of meetings:

Attendance: William Schoneveld (Chair), Hayley Fancourt (Secretary) Dayna Duncan (Past Chair) Jay Yeaman (Student Rep) Milly Bakker (AMA NT Rep) Zahra Safi (Student Rep)
Apologies from: Gurleen Kaur (IMG Rep) + James Grant (Gen Member)

Previous actions were noted:

- Relocation support is with Karen Stringer who is away on leave. We will monitor implementation from JMO perspective and see if it is more successful as the new work year approaches.
- Aligning dates of NT applications for JMOs. This has been an initiative most doctors in the NT support and we would like the implementation of this, however we understand that it will take time. Another ongoing parallel discussion is whether JMOs would prefer a centralised NT application portal which is for ongoing discussion at meetings. Currently, it seems that the majority would prefer separate portals for TEHS and CAHS.
- Ongoing difficulties with interpreting payslips and accessing overtime pay. Update with legal action from Hayden Stephens Lawyers.
- Internship in the NT webinar aiming to continue this initiative next year and ongoing as a great point of success this year for recruitment. No further 2025 updates.
- Bettering efficiency of clinical placements has been discussed – currently involved with Sarah Chalmers, co-chair on a clinical placement steering committee who will have our input on that committee next year.
 - o Data shows many of our interns are coming from WA and data is being backtracked to monitor the past 10 years of intern and RMO cohorts
- IMG support has been approached in multiple ways. Each of Top End and Central JMO groups will/have had meetings about ways they can have better support in direct consultation with IMGs. Ongoing feedforward and feedback will be monitored and discussed with CMO and respective DMSs.
- EDES framework has been discussed with CMO. A letter is to come from the NTJMOF to request the CMO and associates to support this framework with action. NTJMOF intends to continue monitoring JMO mental health where possible and act as an interface to executives.
 - o The EDES is widely supported by the junior doctors. There have been far too many suicides for doctors in the NT. Mental health should be a responsibility of all levels of healthcare and there should be appropriate support mechanisms, which the EDES framework attempts to provide.
- Cultural safety concerns are particularly relevant for the transient cohort of doctors. There is an initiative being made with ALO input in TEHS for a handbook of easily digestible content for transient doctors. This is still very early in production though is encouraging.
 - o Junior doctors of the NT understand that there is a need for cultural safety with large numbers of ATSI patients cared for in each health service, and as such, there needs to be resources to learn this, especially as many doctors are locums or based in the NT for <3 years.

Unfortunately, as neither local chair of respective committees were present, specific site updates were not obtained.

Territory:

- Chief Medical Officer meeting October 14th discussed:
- Attendance: William Schoneveld (Chair) Jeremy Chin (CMO) Sarah Chalmers (Welcomed guest as invited by CMO to discuss placement steering committee) and Hayley Fancourt (Secretary)
 - o Introduction of official regular quarterly meeting with on-site meetings where possible in ASH and RDH with local JMO representatives present

- Assistants-in-medicine in NT
- Medical student placement steering committee
- Travel reimbursement
- NT internship webinar support
- Every Doctor Every Setting approach
- A Better Culture Framework
- Cultural safety difficulties
- IMG support
- Outcomes:
 - Dr Chin (CMO) generally very supportive of concerns
 - Recommended if concerns, send CMOs office proposals as required
- NTPMAS: Update of previous meeting given by Hayley with thanks.
- ASMOF NT: nil specific.
- AMA NT: nil specific.

National:

- Australasian Prevocational Medical Officers' Committee (APMOC) held at ANZPMEF on November 9th:
 - Updates given by NT as above
 - APMOC priorities for 2025 given:
 - Safe, supportive and sustainable workplaces
 - Career pathways and progression
 - High quality education and training
 - International medical graduates

The priorities will be attached for your reading.

Thank you for taking the time to consider this report and please don't hesitate to get in touch (via jmofnt@gmail.com.au) if you have any further questions or any projects you'd like us to collaborate on.

Kind regards,

NTJMOF Committee 2025